



Environmental Management Policy

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Approved By:	Gordon Ogborne		

It is Bioaction's policy to achieve a high standard of environmental care in conducting its operations. Our approach to environmental management seeks continuous improvement in performance by considering evolving scientific knowledge and community expectations.

The directors and management of Bioaction acknowledge that the nature of the business operations may have an impact on the environment and that legal and moral obligations must be addressed to avoid environmental damage or deterioration.

The company is committed to compliance with environmental management legislation and regulations, and to the modification of its business practices as legislation and regulations are amended. The Business Strategy Register has been established to outline the strategic direction and purpose of the business. This register has been used to assist senior management to establish objectives and targets. Bioaction is committed to establishing measurable objectives and targets to ensure continual improvement aimed at effective environmental management and to comply with relevant EPA legislation and other requirements placed upon the company from time to time.

Managers and supervisors will ensure that the planning of all work processes considers protection of the environment, and they will continue to identify aspects of the operation where such protection can be improved by the changing of process methods and activities. The primary issues that will be considered always are:

- Compliance with all applicable laws, regulations, and standards and where laws do not adequately protect the environment, apply standards that minimise any adverse environmental impacts on the surrounding sites resulting from Bioaction's operations.
- Communicate openly with the government and community on environmental issues and contribute to the development of policies, legislation and regulations that may affect Bioaction.
- Ensure that systems identify, control, and monitor environmental risks arising from an activity.
- Establish programs to conserve resources, minimise waste and protect the environment.
- The prevention of pollution of the atmosphere, the land, and the immediate surroundings on and in which business operations are carried out wherever possible and practicable, the recycling of waste, and where recycling is not possible or practicable, ensuring that waste is disposed of in a manner which protects the environment.

All employees are responsible for ensuring the environment is always protected from damage and will take immediate action to minimise environmental impacts. Employees are also encouraged to discuss with managers and supervisors' changes to existing practices that will help in avoiding environmental damage or deterioration.

Larry Botham
Chief Executive

Peter Botham
Managing Director