



Health and Safety Management Policy

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Approved By:	Larry Botham		

It is the objective of Bioaction Pty Ltd to provide the highest standard of service to our customers, provide a quality working environment for its employees and contractors, and to ensure the safety of all who use our products and the public generally.

Bioaction Pty Ltd is committed to establishing measurable objectives and targets to ensure continual improvement aimed at elimination of work-related injury and illness and to comply with relevant WHS legislation and other requirements placed upon the company from time to time.

The company will make every effort in the areas of accident prevention, hazard control and removal, injury protection, health preservation and promotion, to achieve a safe workplace and will encourage its contractors and clients to do the same. We believe that health and safety at work is a shared responsibility for all employees and that the success of any health and safety program ultimately rests on the willingness of everyone at work cooperatively and with a team spirit.

Managers and supervisors will prepare, communicate, and implement safety plans, including safety training as required. They will consider safety as the prime factor when designing and implementing all work systems.

All employees are also responsible for their own safety and that of their fellow employees. They must take immediate action to minimise the danger from any unsafe condition and ensure that their supervisor or manager is advised accordingly.

Our organisation sees this as part of good business practice and if we can reduce costs associated with incidents and illnesses in the same way we maximise profit through research, planning and management, we will continue to operate as a successful company.

Larry Botham
Chief Executive

Peter Botham
Managing Director