



## Sustainability Policy

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Approved By:	Larry Botham, Managing Director		

Bioaction recognises the importance of sustainability. We also recognise the business value and commercial opportunities that sustainability offers us and our business partners. We are actively working towards our vision to become the leading sustainable infrastructure, solutions, services, and delivery partner.

When making day-to-day and strategic decisions we will integrate and balance environmental, social, and economic considerations and ensure they are top-of-mind in our business conversations.

We will provide market-leading/edge product and service offerings that clearly show the benefit and value of the 'triple-bottom-line' approach. We will also identify and realise the efficiency gains arising from detailed examination of our products, services and operations and apply new technologies and approaches to reduce environmental burdens and avoid resource depletion.

We realise that our success is ultimately earned because of our people's efforts and the support of communities where we operate. Bioaction is committed to being a great employer and a socially responsible business; investing in our employees and the communities where we work, and our employees live.

We employ financial discipline and governance measures to ensure that the business prospers, and we meet our shareholders' expectations. In doing this, we will always operate ethically and responsibly and uphold our corporate values.

Recognising that the strength of stakeholder partnerships has a direct bearing on the robustness of sustainability outcomes, Bioaction will engage our people, clients, supply chain and other stakeholders in formulating and delivering significantly more sustainable outcomes.

Specifically, Bioaction will:

- Pursue our goal of zero harm to people and the environment when using our products and systems,
- Look for commercially viable opportunities to go beyond existing sustainability regulations to position Bioaction and its research ahead of anticipated regulations,
- Reduce power usage using non-renewable energy sources,
- Use goods that minimise occupational, social, ecological, and environmental impact, and
- Examine and challenge the way we design, deliver, and operate assets and services to reduce their whole-of-life environmental impact including water use efficiency and the aim to not introduce a secondary environmental problem with our systems while maintaining or improving commercial viability including:
  - Reducing carbon footprint where possible (transport, energy use, waste, and recycling),
  - Continue to reduce waste through more efficient manufacturing practices and equipment,
  - Pursuing a single focus on Sustainable Environmental Solutions,
  - Eliminating adverse impacts on waterways and natural landscapes by new and innovative designs to reduce contaminants in water and air, and
  - Design and manufacture goods that have >90% recyclable waste through maximum material reuse and recyclability.
- *Member of the Central Coast Industry Connect Sustainability Sub Committee and a party to the EPA Bin Trim program for plastic waste - <https://www.epa.nsw.gov.au/your-environment/recycling-and-reuse/business-government-recycling/bin-trim>*

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